

Alan Thomson

Partner, Ph.D., MBA, BSc



- **17 Years Board level advisory experience**
- **28 Years management experience in international commerce and industry**
- **Leadership, Executive & Organisational Development and Methodology Expert**

Experience

Global Large-Scale Improvement Programs

- Program Manager, Automotive OEM: \$2.5 billion sales, part of \$100 Billion Multi-National Automotive Company
- Program Manager, German International Bank/IT: \$5 billion sales, Germany, UK, USA, Asia
- Program Manager, Automotive Supplier/IT: \$600 MM IT Operation of \$20 Billion Automotive Supplier
- Program Manager, Capital Goods: \$6 billion sales, 80 countries – speed up innovation and improve EBITDA
- Program Manager, IT/ERP supplier: \$5 billion sales, 50 countries, 100 locations

Executive Coach and Advisor to Senior Executives and Boards

- Leadership Development and Talent Management
- Post-Merger Integration
- Efficient and Effective Innovative Organisations

Geographic/Cultural Experience

Europe, Middle-East and North Africa; North America; Asia

Process-Based Skills

Total Cycle Time; Culture and behaviour change; Cross-functional team management; Action Learning Groups; process-based metrics; TQM; Six Sigma; Lean; SEI CMM

Subject Matter Experience

Strategy, R&D, Fulfillment/Supply Chain, Marketing and Sales, Information Technology and e-Business, Project Management, Coaching

Lecturing Experience

Cambridge University Engineering School: Culture change, Innovation and Business Performance Metrics

Current Positions & Background

Partner & Director Operations

- Carpe Diem Consulting GmbH, Germany
- Carpe Diem Partners Ltd., U.K.
- Pacific Consult UK Ltd., U.K.

IT World

Non-Executive Director
IT/E-Business Best Practice Consultancy

Hanover Executive Ltd

International Director of Executive Coaching. Leadership Development for Boards and Top Executives. Working in: Global Investment Banks, Top Tier Pharmaceuticals, Information Technology, Utilities and FMCG Companies.

Thomas Group, Inc.

VP Operations, TGI Europe responsible for all European Contracted Programs

Digital Equipment Company

\$15 Billion Computer Manufacturer, IT and Management Services Company

- Director, Professional Services 4000 Staff in 25 European locations delivering Mgmt and Technology Consulting, Systems Integration and Facilities Mgmt.
- Director - VP IT and Mfg Technology USA based. 20,000 Staff Responsible for all CIMT, CAD and CASE; Shared Service Centres; 20 World-Wide Locations
- VP Ops - European Engineering 200 Staff Responsible for infrastructure development, 2 European Locations
- Plessey, Ferranti, Powell Duffryn Computing professional working on leading edge technology and applications.

Senior Leaders Program, Babson College, Massachusetts, USA

Psychology and Culture Change, National Training Labs, NH, USA