

Steve McGrady

▪ *Senior Consultant, MBA, BSc, BSc*



▪ **23 Years industry management experience**
▪ **8 Years Board level Leadership, Executive & Organisational Development and Methodology Expert**
▪ **Specialising in evidence-based approach to transformation and improvement**
▪ **Management Coach and Assessor**

Experience

Executive and ministerial level strategy assignments with commercial, non-profit and government clients in UK, Europe and Middle East.

- Managed and advised a range of complex business transformation and change programmes. Speaker at management seminars in EU, USA, Middle East, and SE Asia on Strategy, Leadership and M&A.

Business transformation leader, able to rapidly identify organisational strengths and weaknesses, facilitate or design creative strategies and lead people through change.

- International experience in general management, programme management and organisation development.

Innovative problem solver able to challenge the status quo, gain commitment to change and implement measurable solutions.

- Builds lasting, mutually profitable client relationships. Successful with a wide range of organisations from Fortune 100 global thru start-ups in IT, Financial Services and Government.

Specialties:

- Client relationship development, mergers and acquisitions integration, organisation design and development, change management, programme management, strategy formulation and alignment, leadership development.

Anglia Ruskin University:

MBA, Business Strategy, Leadership

The Open University:

BSc (Hons), Management & Technology

Cranfield University - Cranfield School of Management:

Strategic Management Programme

The University of Kent: BSc, Natural Sciences

Current Positions & Background

Founder

- Meridian 1 Consulting

Senior Consultant

- Carpe Diem Consulting GmbH, Germany
- Carpe Diem Partners Ltd., U.K.

Associate Lecturer, Executive MBA Programme, Anglia Ruskin University

- Responsible for development and delivery of the Consultancy Skills module at the Chelmsford and Cambridge campuses.

Advisor (Business & Finance Council) Gerson Lehrman Group

- A knowledge logistics firm; mining the most relevant sources of knowledge in the world so that clients can learn efficiently and make better business decisions.

Association for Management Education & Development

- Facilitated strategy transformation as consultant then joined Council as a Director to guide the initial stages of the implementation.

President - Life and Annuities Division Sungard Sherwood Systems Group USA

- Selected to guide the integration of three acquisitions. Subsequently took on executive role as President of the resulting Life and Annuities Division.

Director, Organisation Design & Development - Sherwood Int'l PLC UK

- Lead business transformation that turned losses of £2m on £26m revenue and £3.5m debt, to a leading technology solutions supplier with £55m revenue, £10m profit and over £20m net cash.
- General Manager Sherwood Computer Services PLC